

OFFICE OF THE CHIEF GENERAL  
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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

**No. HR-III / TBP / 2017 / 20 Dated at Trivandrum the 21/2/2018**

Sub: Time bound Ugradation to executives  
Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 24900-50500 with respect to the date of review mentioned therein.(E2-E3).

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18<sup>th</sup> January 2007.

The upgradation of the executives will be under the following terms and conditions.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provisions of para 5 letter No.1-50/2008-PAT(BSNL) dated 5/3/2009 read with clarification '8' of letter No.1-11/2009-PAT (BSNL) dated 31/3/2009. They shall exercise option for fixation of pay as per rules within one month. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

Accounts section should confirm that all these Executives have completed their mandatory training/exam for their earlier upgradation in time. These facts should be verified from Service Books before implementing this pay fixation. If it is not done within the stipulated period necessary action may be carried out as per EPP order and subsequent clarifications issued from time to time.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo ON LINE examination for upgradation as prescribed for being eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA scale. It is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully undergo the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

The responsibility of completion of mandatory examination fully rests with the individual executive.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

उप महाप्रबंधक (मा.सं) Dy. General Manager (HR)  
मु.म.प्र.दू का, भा.सं.नि.लि O/o CGMT, BSNL  
तिरुवनंतपुरम Thiruvananthapuram-33  
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Copy to:

1. GMT TVM/KTM/PGT/KNR.
2. GM (NWO-CM)/ (NWP-CM), CO TVM
3. AO(Cash)/AO( Est-I)/SDE(Est), CO, TVM.
3. The officers concerned.
4. PF/Guard File.

ANNEXURE to Lr No. HR-III/TBP/2017/20 dated 21/2/2018.

LISTT OF EXECUTIVES ELIGIBLE FOR TIME BOUND PROMOTION FROM SCALE OF PAY 20600-40500 TO 24900-50500( E2 TO E3)					
Sl. No	Name	HR No	DOB	Eligible date of upgradation	BA
1	HEMANTHA KUMAR G R	198214955	30-11-1957	04-02-2017	CO
2	MANIKANDADAS G S	198505227	14-05-1964	04-02-2017	CO
3	PAULIN MADONA M	198314585	29-06-1959	04-02-2017	CO
4	PRABHAKUMARI P	198314388	25-05-1961	04-02-2017	CO
5	SIVADASAN G	198407897	30-03-1959	04-02-2017	CO
6	SREEKUMAR N	198408004	30-05-1959	04-02-2017	CO
7	HARIDASAN O K	199302332	20-05-1966	27-12-2014	KTM
8	KURIAN K T	198401742	03-02-1960	05-06-2017	KTM
9	MALATHY M N	198505243	04-05-1960	07-02-2017	KTM
10	SAM K JOHN	198303019	05-07-1962	06-02-2017	KTM
11	JYOTHIPRASADAN P K	198912004	01-05-1962	07-02-2017	PGT
12	LAKSHMINARAYANAN K	199312609	01-05-1966	07-02-2017	PGT
13	MADHUSOODANAN NAIR P	198915041	22-04-1963	28-07-2017	PGT
14	USHA K V	198606090	05-04-1963	04-02-2017	PGT
15	MANILAL P	198407904	19-05-1962	04-02-2017	TVM
16	MALINI B	198214680	15-05-1957	04-02-2017	TVM
17	MOHANACHANDRAN NAIR K	198407267	05-05-1959	01-02-2017	TVM
18	MOHANAKUMAR K	198214651	10-05-1959	04-02-2017	TVM
19	RADHA S A	198407732	09-04-1963	05-02-2017	TVM
20	RAKESH VIJAI	200701153	25-05-1981	20-03-2016	TVM
21	RAMACHANDRAN S	198606744	23-03-1961	06-02-2017	TVM
22	SANKAR K	198606728	13-04-1961	13-02-2017	TVM
23	SUNILKUMAR V	198407902	27-11-1957	08-02-2017	TVM
24	USHADEVI B	198505226	31-05-1961	05-02-2017	TVM
25	VARUGHESE P M	198407850	12-05-1959	01-02-2017	TVM
26	VIJAYAKUMAR G	198407730	31-05-1963	04-02-2017	TVM
27	SINDHU M V	200701072	10-05-1979	05-03-2016	TVM
28	PRIYADARSAN P	200701599	04-05-1983	25-07-2016	KNR
29	CHANDRAN S	198809909	25-05-1965	04-02-2017	KNR
30	MUHAMMAD HARIF L	198704347	10-07-1962	04-02-2017	KNR
31	PAVITHRAN K	198505390	25-04-1961	04-02-2017	KNR
32	RAJAGOPALAN M T	198807180	01-05-1964	04-02-2017	KNR
33	KRISHNAN K K	198505468	27-04-1964	04-02-2017	KNR
34	VALSALAN K	198601790	23-04-1960	05-02-2017	KNR
35	DAYANANDAN M P	198806301	18-03-1964	04-02-2017	KNR
36	DOOMANNA S	198002442	23-05-1958	01-04-2011	KNR
37	SUBRAYA T	198001654	19-01-1958	01-01-2012	KNR

*[Handwritten Signature]*